



DEPARTMENT OF THE NAVY

U.S. NAVAL SUPPORT ACTIVITY NAPLES ITALY
PSC 817 BOX 1
FPO AE 09622-0001

NAVSUPPACTNAPLESINST 1650.1H CH-1
N00
1 Apr 25

NAVSUPPACT NAPLES INSTRUCTION 1650.1H CHANGE TRANSMITTAL 1

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy

Subj: PERSONAL MILITARY DECORATION AND CIVILIAN AWARD RECOGNITION PROGRAMS

Encl: (1) Revised page 3
(2) Revised Enclosure (6)

1. Purpose. To promulgate change transmittal 1 to subject instruction, reporting changes to basic instruction.

2. Action

a. Page 3, paragraph 6b (3): Change "Voting members of the board are XO, CMC, and DHs only. Departmental Leading Chief Petty Officers will only be present in an advisory capacity and to present award recommendations to the board" into "Awards Board Types. Only primary members listed below are permitted to vote. If any of the individuals listed below authorizes alternate representation, that individual is not permitted to vote". Add 6b (4) "Civilians awards board will consist of XO (chair), CMC, IPI, N04C, N30, N32, N34, N35, N37, N6, N91, N92, N926 and N93. As the department is already represented, N9 is a non-voting member who can provide additional insight to board members." Add 6b (5) "Military awards boards will consist of XO (chair), CMC, IPI, N00R, N01G, N04C, N30, N32, N34, N37, and N9".

b. Replace enclosure (6) of the basic instruction with revised enclosure (6) of this change transmittal.

3. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Assistant for Administration, Directives and Records Management Division portal page at: <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact the local records manager or the OPNAV Records Management Program (DNS-16).

4. Review and Effective Date. Per OPNAVINST 5215.17A, NAVSUPPACT Naples will review this instruction annually on the anniversary of its effective date to ensure applicability,

currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years unless revised or cancelled in the interim and will be reissued by the 10-year anniversary date if it still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

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OHN.LUCIAN CIAN.1035461376
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J. L. RANDAZZO

Releasability and distribution:

NAVSUPPACTNAPLESINST 5216.4DD

Lists: I and II

Electronic via NAVSUPPACT Naples website:

<https://cnreurafcnt.cnic.navy.mil/Installations/NSA-Naples/About/Installation-Guide/Department-Directory/N1-Administration-Department/Instructions/>

Commendation Medals (NC) that fall within the policy issued in enclosure (1). Block 35 is required for all NC recommendations for First Class Petty Officers.

(2) If there is a PMD missing from the member's record, submit the PMD citation with the award recommendation for the Administration Department to correct.

(3) NA and NC submissions are due to the Administrative Department 7 days after the specific achievement or 45 days prior to the scheduled departure. Flag Letter of Commendation (FLOC) submissions are due to the Administrative Department 7 days after the specific achievement or 60 days prior to the scheduled departure. Meritorious Service Medals (MSM) are due to the Administrative Department 100 days prior to the member's scheduled departure.

(4) All award submission will be submitted to the Administrative Department via the recommending individual's Department Head (DH) in ETMS2 (TMT). The Administrative Department will originate the task for transferring individuals and departments will complete the action in that task. Departments will originate all tasks for impact awards.

b. Awards Board

(1) Only awards which are outside of the standards included in enclosure (1) will be discussed at the Awards Board.

(2) Awards higher than a CO's Letter of Commendation (LOC) will be discussed at the Awards Board, when required.

(3) Awards Board Types. Only primary members listed below are permitted to vote. If any of the individuals listed below authorizes alternate representation, that individual is not permitted to vote.

(4) Civilians awards board will consist of XO (chair), CMC, IPI, N04C, N30, N32, N34, N35, N37, N6, N91, N92, N926 and N93. As the department is already represented, N9 is a non-voting member who can provide additional insight to board members.

(5) Military awards boards will consist of XO (chair), CMC, IPI, N00R, N01G, N04C, N30, N32, N34, N37, and N9.

c. DH

(1) Screen all submissions for appropriate award level and validity of action.

(2) Verify all requirements are met per enclosure (2).

(3) Write a justification memo to the Commanding Officer (CO) to be included in the award package if the recommended PMD or civilian award is not consistent with the policy in enclosure (1).

(4) If the PMD or civilian award is not submitted within the required timeline, explain the delinquency in the TMT tasker. If the PMD or civilian award requires expeditious routing, the DH will inform the Admin Officer.

(5) Serve as a voting member of awards boards.

d. Awards Clerk (N04C)

(1) Verify all requirements in enclosure (2) are met.

SAMPLE NAVY AND MARINE CORPS ACHIEVEMENT MEDAL CITATION

(GOLD STAR IN LIEU OF THE SECOND AWARD)

MASTER-AT-ARMS THIRD CLASS (SURFACE WARFARE) SEAMAN N. JONES
UNITED STATES NAVY

PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS/HER DUTIES AS (TITLE) WHILE ASSIGNED TO U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY, FROM _____ TO _____.

(BODY)

PETTY OFFICER JONES' MANAGERIAL ABILITY, PERSONAL INITIATIVE, AND DEDICATION TO DUTY REFLECTED CREDIT ON HIM/HER AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

FOR THE
I. M. SAILOR
CAPTAIN, U.S. NAVY
COMMANDING OFFICER
U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY

NOTES

Awardee's information is typed in Times New Roman font 14 pt, all upper case, no bold, no italic.

Subsequent award, authorized device, and citation text is typed in Times New Roman font 10 pt, all upper case, no bold, no italic, one inch left and right margin, with top set at 4.1 inch and bottom set at 0.3 inch full justification, and single spaced.

Citation may not exceed eight lines.

Enter actual dates for an impact award (i.e. 3 February to 30 March 2007).

No jargon, acronyms, or abbreviations.



DEPARTMENT OF THE NAVY

U.S. NAVAL SUPPORT ACTIVITY NAPLES ITALY
PSC 817 BOX 1
FPO AE 09622-0001

NAVSUPPACTNAPLESINST 1650.1H

N1

27 Aug 24

NAVSUPPACT NAPLES INSTRUCTION 1650.1H

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy

Subj: PERSONAL MILITARY DECORATION AND CIVILIAN AWARD RECOGNITION PROGRAMS

Ref: (a) SECNAV M-1650.1, Department of the Navy Military Awards Policy
(b) CNICINST 1650.1F, Policy and Procedures Concerning Personal Award
(c) COMNAVREGEURAFCENTINST 1650.1E, Policy and Procedures for Military Personal Awards and Decorations
(d) DON Human Resources Implementation Guidance No. 451-02
(e) CNICINST 12450.1, Commander, Navy Installations Command Civilian Honorary and Incentive Awards Program
(f) NAVSUPPACTNAPLESINST 5450.1, Command Process Improvement Program
(g) COMNAVREGEURAFCENTINST 12451.1E, Civilian Awards and Recognition Program

Encl: (1) Level of Award Consideration Guidance Matrix
(2) Awards Checklist
(3) Sample Letter of Appreciation
(4) Sample Commanding Officer Letter of Commendation
(5) Sample Flag Letter of Commendation Cover Letter
(6) Sample Navy and Marine Corps Achievement Medal Citation
(7) Sample Navy and Marine Corps Commendation Medal Citation
(8) Sample Military Outstanding Volunteer Service Medal Citation
(9) Sample Meritorious Service Medal Citation
(10) OPNAV 1650/3 (Rev. Sep-2023), Personal Award Recommendation
(11) Sample Civilian Award Justification Form
(12) Continuous Process Improvement Individual Excellence and Team Innovation Award Guidelines

1. Purpose. To establish procedures for submission of Personal Military Decorations (PMD) per references (a) through (f) and civilian awards per references (d) through (g) via enclosures (1) through (12) to the Commanding Officer (CO) of U.S. Naval Support Activity (NAVSUPPACT) Naples, Italy.

2. Cancellation. NAVSUPPACTNAPLESINST 1650.1G

3. Background

a. PMDs are discretionary honors presented to an individual in recognition of valor, non-combat heroism, or exceptionally meritorious achievement or service. PMDs are the most prestigious and selective awards, awarded in recognition of extraordinary, unusual, or outstanding acts of services. They should only be nominated and approved when facts and circumstances clearly merit such special recognition. To merit a PMD, an act or service must have been above and beyond normal expectancy. Superior performance of normal duties does not alone justify a PMD. Recipients of PMDs must have brought distinction upon themselves by their acts or accomplishments.

b. Civilian awards and recognition follow the same background as the PMD, but specific background is outlined in reference (g).

4. Policy. Per reference (a), any commissioned officer or civilian Department Head (DH) may recommend a subordinate for a PMD or civilian award to the chain of command. All recommended PMDs and civilian awards will align with references (a) through (g) and this instruction. Recommended PMD or civilian award level is based on merit and will follow guidelines in enclosure (1).

5. Categories

a. End-of-Tour (EOT). EOT awards recognize outstanding, meritorious service at the end of a tour of duty.

b. Retirement or Separation. Awards or recognition awarded at retirement or separation are EOT awards. The last line of the body of the PMD citation will read:

“CHIEF PETTY OFFICER SMITH’S SUPERIOR PERFORMANCE OF DUTIES
CULMINATED HIS ## YEARS OF HONORABLE AND DEDICATED MILITARY SERVICE.”

c. Impact. Performance that exceeds that expected by virtue of grade and experience, based on a single, specific act, or accomplishment that covers a short period of time with definite beginning and end dates.

d. Continuous Process Improvement (CPI) Individual Excellence and Team Innovation Awards. These awards intend to encourage all NAVSUPPACT Naples military, Department of Defense (DoD) government employees, and local national employees, and to reward exceptional commitment and achievement in support of the CPI Program as outlined by enclosure (12).

6. Action

a. Recommending Individual

(1) All submission requirements can be found in enclosure (2). Enclosure (10) is only required for Navy and Marine Corps Achievement Medals (NA) and higher. Block 19 will only be populated with the award history drawn from BUPERS Online Navy Personnel Command Document Services. Block 35 of enclosure (10) is not required for NA or Navy and Marine Corps

Commendation Medals (NC) that fall within the policy issued in enclosure (1). Block 35 is required for all NC recommendations for First Class Petty Officers.

(2) If there is a PMD missing from the member's record, submit the PMD citation with the award recommendation for the Administration Department to correct.

(3) NA and NC submissions are due to the Administrative Department 7 days after the specific achievement or 45 days prior to the scheduled departure. Flag Letter of Commendation (FLOC) submissions are due to the Administrative Department 7 days after the specific achievement or 60 days prior to the scheduled departure. Meritorious Service Medals (MSM) are due to the Administrative Department 100 days prior to the member's scheduled departure.

(4) All award submission will be submitted to the Administrative Department via the recommending individual's Department Head (DH) in ETMS2 (TMT). The Administrative Department will originate the task for transferring individuals and departments will complete the action in that task. Departments will originate all tasks for impact awards.

b. Awards Board

(1) Only awards which are outside of the standards included in enclosure (1) will be discussed at the Awards Board.

(2) Awards higher than a CO's Letter of Commendation (LOC) will be discussed at the Awards Board, when required.

(3) Voting members of the board are XO, CMC, and DHs only. Departmental Leading Chief Petty Officers will only be present in an advisory capacity and to present award recommendations to the board.

c. DH

(1) Screen all submissions for appropriate award level and validity of action.

(2) Verify all requirements are met per enclosure (2).

(3) Write a justification memo to the Commanding Officer (CO) to be included in the award package if the recommended PMD or civilian award is not consistent with the policy in enclosure (1).

(4) If the PMD or civilian award is not submitted within the required timeline, explain the delinquency in the TMT tasker. If the PMD or civilian award requires expeditious routing, the DH will inform the Admin Officer.

(5) Serve as a voting member of awards boards.

d. Awards Clerk (N04C)

(1) Verify all requirements in enclosure (2) are met.

- (2) Assess and mark time-critical PMDs and civilian awards.
 - (3) Maintain electronic files, to include history of all recommended PMDs and civilian awards regardless of approval, disapproval, or recommended upgrade/downgrade.
 - (4) Coordinate and execute PMD and civilian award presentation at regularly scheduled awards quarters.
 - (5) Upload all completed PMDs in BUPERS Online Navy Personnel Command Document Services after award presentation.
 - (6) Coordinate with the Command Pay and Personnel Administrator to maintain a list of all prospective losses for the subsequent six months to ensure PMD submission timeliness.
 - (7) Track the most recent end-of-tour awards for all reporting servicemembers. Maintain this data to match award levels to fleet trends.
- e. Admin Officer
- (1) Review all recommended PMDs and civilian awards for corrections and adherence to enclosure (1).
 - (2) Provide recommendations to the Executive Officer (XO) regarding all PMDs and civilian awards.
 - (3) Forward all PMD and civilian award recommendations to the XO for awards board.
 - (4) Arrange awards boards and maintain records of all proceedings.
- f. Command Master Chief (CMC). CMC will be a voting member of awards boards and screen all award packages for appropriate award level per enclosure (1).
- g. Executive Officer (XO). The XO will chair all awards boards. When required, a backup Officer may be designated to chair an awards board in the absence of the XO.

7. Records Management

- a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Assistant for Administration, Directives and Records Management Division portal page at: <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.
- b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact the local records manager or the OPNAV Records Management Program (DNS-16).

NAVSUPPACTNAPLESINST 1650.1H
27 Aug 24

8. Review and Effective Date. Per OPNAVINST 5215.17A, NAVSUPPACT Naples will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years unless revised or cancelled in the interim and will be reissued by the 10-year anniversary date if it still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

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Releasability and distribution:

NAVSUPPACTNAPLESINST 5216.4DD

Lists: I and II

Electronic via NAVSUPPACT Naples website:

https://www.cnic.navy.mil/regions/cnreurafcnt/installations/nsa_naples/about/departments/administration_n1/administrative_services/instructions.html

LEVEL OF AWARD CONSIDERATION GUIDANCE MATRIX

CO's LOC

- EOT for E3 and below
- Impact Recognition

FLOC

- EOT for E4
- Impact Recognition

NA

- EOT for: O1-O3
E6
E5, above their respective Reporting Senior's Cumulative Average
E4, exceptionally performing
- Impact PMD

NC

- EOT for: O5
O4
O3, EP in their competitive summary group
E9 and E8
E7, EP in their competitive summary group
E6, EP in their competitive summary group with justification

Civilian Service Achievement Medal (CSAM)

- EOT for: GS-10 and below
- Impact PMD

Civilian Service Commendation Medal (CSCM)

- EOT for: GS-11 to GS-13

NOTE:

This listing is not all-inclusive but is to be used as a guide only. As always, a member's performance impact will be the determining factor on the level of award received.

AWARDS CHECKLIST

Required Attachments in 'Original Documents' in TMT

- All evaluation reports received at command
- FLTMPS Admin Data Page with ethnicity/gender/age annotated
- Any PMDs or civilian awards received at the command
- Letter from DH if the PMD or civilian award does not align with policy in enclosure (1)
- Award history printed only from BUPERS Online Navy Personnel Command Document Services
- Citation Microsoft Word document (NA and above)
- OPNAV 1650/3 signed by the DH
- FLOC Cover Letter (Enclosure (5))

NAVSUPPACTNAPLESINST 1650.1H
27 Aug 24

SAMPLE LETTER OF APPRECIATION

1650
N00

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy

To: YNSA Seaman E. Jones, USN

Subj: LETTER OF APPRECIATION

1. I would like to personally extend my sincere appreciation to you for your efforts of _____.
2. (TEXT)
3. I take great pleasure in commending you for a job well done!

I. M. SAILOR

Enclosure (3)

SAMPLE COMMANDING OFFICER LETTER OF COMMENDATION

takes pleasure in commending

**YEOMAN THIRD CLASS (Warfare Designator if applicable)
SEAMAN N. JONES
UNITED STATES NAVY**

for service as set forth in the following

CITATION:

For commendable performance of duty as (title/position) while assigned to U.S. Naval Support Activity, Naples, Italy, from _____ to _____.

(Total lines in the citation must be 18-22 lines, Times New Roman, 12 pitch, bold, italicized)

Petty Officer Jones' exceptional ability, personal initiative, and loyal devotion to duty reflected credit on him/her and the United States Naval Service.

I. M. SAILOR
Captain, United States Navy

Top margin set at 1.5"

Bottom margin set at 0.56"

Right and left margins set at 1"

If rate and warfare device do not fit on one line, remove the warfare device.

SAMPLE FLAG LETTER OF COMMENDATION COVER LETTER TEMPLATE

1650
N00

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy

To: Commander, Navy Region Europe, Africa, Central

Subj: FLAG LETTER OF COMMENDATION SUBMISSION

Ref: (a) COMNAVREGEURAFCENTINST 1650.1E

1. Per reference (a), the Sailor below is submitted for consideration.

<u>Rate/Name</u>	<u>Job Title</u>	<u>Date of Action</u>
YN2 Best M. Sailor	Admin Clerk	Jan 2010 to Jan 2011

3. Occasion for the proposed award. (Example: End of tour).

4. Justification (in brief detail).

5. Point of contact is POC(AW) Joe Navy at DSN: 314-626-0000, COMM: +39-081-568-0000, or e-mail: Joe.Navy@eu.navy.mil.

I. M. CAPTAIN

Enclosure (5)

SAMPLE NAVY AND MARINE CORPS ACHIEVEMENT MEDAL CITATION

(GOLD STAR IN LIEU OF THE SECOND AWARD)

MASTER-AT-ARMS THIRD CLASS (SURFACE WARFARE) SEAMAN N. JONES
UNITED STATES NAVY

PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS/HER DUTIES AS (TITLE) WHILE ASSIGNED TO _____
DEPARTMENT, U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY, FROM _____ TO _____.

(BODY)

PETTY OFFICER JONES' MANAGERIAL ABILITY, PERSONAL INITIATIVE, AND DEDICATION TO DUTY REFLECTED CREDIT ON HIM/HER
AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

FOR THE
I. M. SAILOR
CAPTAIN, U.S. NAVY
COMMANDING OFFICER
U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY

NOTES

Awardee's information is typed in Times New Roman font 14 pt, all upper case, no bold, no italic.

Subsequent award, authorized device, and citation text is typed in Times New Roman font 10 pt, all upper case, no bold, no italic, one inch left and right margin, with top set at 4.1 inch and bottom set at 0.3 inch full justification, and single spaced.

Citation may not exceed eight lines.

Enter actual dates for an impact award (i.e. 3 February to 30 March 2007).

No jargon, acronyms, or abbreviations.

SAMPLE NAVY AND MARINE CORPS COMMENDATION MEDAL CITATION

(GOLD STAR IN LIEU OF THE SECOND AWARD)

CHIEF YEOMAN (SURFACE WARFARE) DAVE JONES
UNITED STATES NAVY

MERITORIOUS SERVICE WHILE SERVING AS (TITLE), U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY, FROM _____ TO _____.

(BODY)

CHIEF JONES' DISTINCTIVE ACCOMPLISHMENTS, UNRELENTING PERSEVERANCE, AND DEDICATION TO DUTY REFLECTED CREDIT ON HIM/HER AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

FOR THE
I. M. SAILOR
CAPTAIN, U.S. NAVY
COMMANDING OFFICER
U.S. NAVAL SUPPORT ACTIVITY, NAPLES, ITALY

NOTES

Awardee's information is typed in Times New Roman font 14 pt, all upper case, no bold, no italic.

Subsequent award, authorized device, and citation text is typed in Times New Roman font 10 pt, all upper case, no bold, no italic, one inch left and right margin, with top set at 4.1 inch and bottom set at 0.3 inch full justification, and single spaced.

Citation may not exceed eight lines.

Enter actual dates for an impact award (i.e. 3 February to 30 March 2007).

No jargon, acronyms, or abbreviations.

NAVSUPPACTNAPLESINST 1650.1H
27 Aug 24

SAMPLE MILITARY OUSTANDING VOLUNTEER SERVICE MEDAL

1650
N00

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy
To: ABH2(AW/SW) Seaman N. Jones, USN

Subj: AWARD OF THE MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL

Ref: (a) SECNAV M-1650.1

1. Per reference (a), you are authorized to wear the Military Outstanding Volunteer Service Medal for outstanding public service from Mmmm YYYY to Mmmm YYYY.
2. It is my distinct pleasure to commend you for your dedication of (###) hours to the local community during the past three years. Your extraordinary volunteer efforts had a direct and positive impact as you volunteered with (list of organizations service member volunteered with). You also participated in (list of local Italian/ American events service member volunteered for).
3. Your extensive involvement in the community's outreach programs significantly improved the quality of life for both Sailors and civilians. Your extensive involvement in extracurricular activities is indicative of the importance you place on helping others and being a positive influence in the community.
4. Your dedication and outstanding efforts to the community during off-duty hours is an inspiration to all. You are most deserving of the recognition received with the awarding of the Military Outstanding Volunteer Service Medal. Congratulations on a job well done!

I. M. SAILOR

Enclosure (8)

SAMPLE MERITORIOUS SERVICE MEDAL CITATION

The President of the United States takes pleasure in presenting the **MERITORIOUS SERVICE MEDAL** (Gold Star in lieu of the Third Award) to

COMMAND MASTER CHIEF FIRST M. LAST
UNITED STATES NAVY

for service as set forth in the following

CITATION:

For outstanding meritorious achievement as **(Job Title)** for **(Department)**, U.S. Naval Support Activity, Naples, Italy, from (Month Year) to (Month Year).

Demonstrating/ Displaying/Exhibiting, etc. (degree of) (trait) and (trait), (Rank/Rate) (Last Name) (describe his/her actions), resulting in (describe result of action). Demonstrating/Displaying/Exhibiting, etc. (trait) and (trait), he/she (describe additional actions).

(Insert specific accomplishments)

His/her superior performance of duty highlights the culmination of XX years of honorable and dedicated service **(for retirement/separation only)**. (Rank/Rate) (Last Name)'s exceptional professionalism, personal initiative, and loyal devotion to duty reflected great credit upon him/her and were in keeping with the highest traditions of the United States Naval Service.

For the President,

C. S. GRAY
Rear Admiral, United States Navy
Commander, Navy Region Europe,
Africa, Central

PERSONAL AWARD RECOMMENDATION

Privacy Act Statement

AUTHORITY: SECNAVINST 1650.1 Series and SORN NM01650-1**PURPOSE:** The purpose of this screening is to submit military personal decorations for individual service members, ranging from Medal of Honor to the Navy and Marine Corps Achievement Medal. To maintain records of military personal awards and unit awards and to electronically process award recommendations**ROUTINE USE:** Records are uploaded to Navy Department Awards Web Service (NDAWS) to submit the proposed award to the Approval Authority via the service member's chain-of-command. Data is uploaded to the BUPERS Master Awards File and is also shared with public and private organizations, including news media, for the purpose of granting access and/or publicizing awards and honors.**DISCLOSURE:** Disclosure is voluntary; however, submitter should inform the individual that failure to provide information when requested may result in the inability or delay in submission of their personal award.

More information on the SORN may be found at the following link:

<https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570423/nm01650-1>

1. ORIGINATING COMMAND:		2. APPROVAL AUTHORITY COMMAND:	
a. NAME:	EXECUTIVE OFFICER	a. NAME:	COMMANDING OFFICER
b. ADDRESS:	NAVSUPPACT NAPLES ITALY PSC 817 BOX 10 FPO AE 09622-0001	b. ADDRESS:	NAVSUPPACT NAPLES ITALY PSC 817 BOX 10 FPO AE 09622-0001
c. UIC/RUC:	62588	c. UIC/RUC:	62588
3. ORIGINATING COMMAND POC:		4. PHONE:	
a. NAME:		a. DSN:	
b. EMAIL:		b. COM:	
5. EXP. DATE OF ACTIVE DUTY AND RETIREMENT/SEPARATION:		a. EXPIRATION DATE OF ACTIVE DUTY:	
		b. IF RETIREMENT/SEPARATION, NUMBER OF YEARS:	
6. DoD ID or SSN (<i>DoD ID preferred when available</i>):	7. DESIG/NEC/MOS:	8. DETACHMENT OR CEREMONY DATE (<i>whichever date is earliest</i>):	
9. NAME (<i>Last, First, Middle, Suffix</i>):	10. <input type="checkbox"/> RETIREMENT <input type="checkbox"/> TRANSFER <input type="checkbox"/> SEPARATION <input type="checkbox"/> SPECIFIC ACHIEVEMENT		11. COMPONENT:
12. NEW DUTY STATION ADDRESS (<i>home address for retirement or separation</i>):		13. PAYGRADE AND RATING:	
		a. PAY GRADE:	
		b. RATING:	
14. WARFARE QUALIFICATION:	15. UNIT AT TIME OF ACTION/SERVICE:	16. DUTY ASSIGNMENT:	17. UIC/RUC:
18. CAMPAIGN AND OPERATION:		19. PREVIOUS PERSONAL DECORATIONS AND PERIOD RECOGNIZED (<i>include PH and CR</i>):	
a. CAMPAIGN:			
b. OPERATION:			
20. RECOMMENDED AWARD:		21. <input type="checkbox"/> HEROIC <input type="checkbox"/> MERITORIOUS <input type="checkbox"/> HEROIC POSTHUMOUS <input type="checkbox"/> MERITORIOUS POSTHUMOUS <input type="checkbox"/> MIA	
a. SELECT RECOMMENDED AWARD:			
b. EXTRAORDINARY HEROISM RECOMMENDED: <input type="checkbox"/> YES <input type="checkbox"/> NO			
22. PERSONAL AWARDS RECOMMENDED-NOT YET APPROVED:		23. RECOMMENDED AWARD NUMBER (<i>e.g., 1, 2, 3, etc.</i>):	
24. OTHER PERSONNEL RECOMMENDED FOR THE SAME ACTION:			
25. ACTION DATE/ MERITORIOUS PERIOD:		26. RANK, NAME, AND COMPONENT OF PREDECESSOR (<i>for O-6 and above</i>):	

27. GEOGRAPHIC AREA OF ACTION OR SERVICE:	28. IF FOREIGN NATIONAL, INDICATE FOREIGN SERVICE/COUNTRY:
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29. SUMMARY OF ACTION *(For Navy personnel in Navy units, the Summary of Action is optional for the NC and NA):*

30. I CERTIFY THAT THE FACTS CONTAINED IN THE SUMMARY OF ACTION ARE: KNOWN TO ME A MATTER OF RECORD

31. ORIGINATOR:

a. NAME <i>(Last, First, Middle Initial):</i>	b. RANK/GRADE:	c. TITLE OF THE ORIGINATOR:	d. COMPONENT:
e. SIGNATURE:		f. DATE:	

32. FORWARDING ENDORSEMENTS BY VIA ADDRESSEE(S)			ADD ROW	DELETE ROW
VIA	COMMAND <i>(to be completed by originator, include telephone number)</i>	RECOMMENDED AWARD	SIGNATURE, GRADE, TITLE	DATE FWD
1		EXTRAORDINARY HEROISM: <input type="checkbox"/> YES <input type="checkbox"/> NO		
2		EXTRAORDINARY HEROISM: <input type="checkbox"/> YES <input type="checkbox"/> NO		
3		EXTRAORDINARY HEROISM: <input type="checkbox"/> YES <input type="checkbox"/> NO		

33. PERSONAL AWARD DISPOSITION <i>(to be completed by the approval authority):</i>			
DISPOSITION OF BASIC RECOMMENDATION	EXTRAORDINARY HEROISM RECOMMENDED	SIGNATURE GRADE, TITLE	DATE APPROVED
	<input type="checkbox"/> YES <input type="checkbox"/> NO		

34. NDAWS SERIAL NUMBER:

INSTRUCTIONS

MH	Medal of Honor	NM	Navy & Marine Corps Medal	NC	Navy & Marine Corps Commendation Medal
NX	Navy Cross	BS	Bronze Star Medal	CV	Navy & Marine Corps Commendation Medal w/V
DM	Distinguished Service Medal	BV	Bronze Star Medal w/V	C1	Navy & Marine Corps Commendation Medal w/C
S1	Distinguished Service Medal w/C	PH	Purple Heart Medal	C2	Navy & Marine Corps Commendation Medal w/R
SS	Silver Star Medal	MM	Meritorious Service Medal	NA	Navy & Marine Corps Achievement Medal
LM	Legion of Merit	M2	Meritorious Service Medal w/R	N1	Navy & Marine Corps Achievement Medal w/C
L1	Legion of Merit w/C	AS	Air Medal (Strike/Flight)	N2	Navy & Marine Corps Achievement Medal w/R
L2	Legion of Merit w/R	AF	Air Medal (Single Mission)	CR	Combat Action Ribbon
DX	Distinguished Flying Cross	AH	Air Medal (Single Mission w/V)	OV	Military Outstanding Volunteer Service Medal
DV	Distinguished Flying Cross w/V	A1	Air Medal (Single Mission w/C)	XX	Letter of Commendation
D1	Distinguished Flying Cross w/C			ZZ	No Award

Field 1a. NAME. Enter originating command name.	Field 12. NEW DUTY STATION ADDRESS. Enter new duty station address. Use home address for retirement or separation.
Field 1b. ADDRESS. Enter originating command address.	Field 13a. PAY GRADE. Enter pay grade of service member.
Field 1c. UIC/RUC. Enter originating command unit identification code/reporting unit code (UIC/RUC).	Field 13b. RATING. Enter rating of service member.
Field 2a. NAME. Enter approval authority command name.	Field 14. WARFARE QUALIFICATION. Enter the warfare qualification of the service member.
Field 2b. ADDRESS. Enter approval authority command address.	Field 15. UNIT AT TIME OF ACTION OR SERVICE. Enter the unit at time of action or service.
Field 2c. UIC/RUC. Enter approval authority command UIC/RUC.	Field 16. DUTY ASSIGNMENT. Enter the duty assignment.
Field 3a. NAME. Enter originating command point of contact's name.	Field 17. UIC/RUC. Enter the UIC/RUC for unit at the time of action or service (Field 15).
Field 3b. EMAIL. Enter originating command point of contact's e-mail address.	Field 18a. CAMPAIGN. Select campaign from drop-down menu: -FREED Enduring Freedom -IFREE Iraqi Freedom -OIR Operation Inherent Resolve -NA Not Applicable
Field 4a. DSN. Enter originating command point of contact's DSN telephone number.	Field 18b. OPERATION. Enter campaign or operation not listed in Field 18a.
Field 4b. COM. Enter originating command point of contact's COM telephone number.	Field 19. PREVIOUS PERSONAL DECORATIONS AND PERIOD RECOGNIZED. Enter previous personal decorations and period recognized. Include PH and CR. Use two (2) letter award codes.
Field 5a. EXPIRATION DATE OF ACTIVE DUTY. Enter expiration date of active duty using the format DD MMM YYYY.	Field 20. RECOMMENDED AWARD. Select recommended award from drop-down menu. See full list of awards above. Select recommendation for extraordinary heroism.
Field 5b. RETIREMENT/SEPARATION. If retired or separated, enter the number of years of service.	Field 21. Select appropriate action type. -HEROIC -MERITORIOUS -HEROIC POSTHUMOUS -MERITORIOUS POSTHUMOUS -MIA
Field 6. DoD ID OR SSN. Enter Department of Defense (DoD ID) identification number or social security number. DoD ID is preferred when available.	Field 22. PERSONAL AWARDS RECOMMENDED - NOT YET APPROVED. Enter personal awards (use two (2) letter award codes) and merit dates recommended and not yet approved.
Field 7. DESIG/NEC/MOS: Enter Designator, Navy Enlisted Classification, or Military Occupational Specialty.	Field 23. RECOMMENDED AWARD NUMBER. Select recommended award number from drop-down menu (1-20).
Field 8. DETACHMENT OR CEREMONY DATE. Enter the detachment date or ceremony date, whichever date is earliest, using the format DD MMM YYYY. Date should correspond with merit end date.	Field 24. OTHER PERSONNEL RECOMMENDED FOR THE SAME ACTION. Enter other personnel recommended for the same action by rank, name, and component.
Field 9. NAME. Enter name of service member using the format Last, First, Middle, Suffix.	Field 25. ACTION DATE/MERITORIOUS PERIOD. Enter start and end date for action or meritorious period using the format DD MMM YYYY. End date cannot include travel or terminal leave periods.
Field 10. Select appropriate award type: -RETIREMENT -TRANSFER -SEPARATION -SPECIFIC ACHIEVEMENT	
Field 11. COMPONENT. Select Component from drop-down menu. -USN -USNR -USMC -USMCR -USCG -USA -USAF	

<p>Field 26. RANK, NAME, AND COMPONENT OF PREDECESSOR. For O-6 and above, enter the rank, name, and component of predecessor.</p> <p>Field 27. GEOGRAPHIC AREA OF ACTION OR SERVICE. Select the geographic area or action or service from the drop-down menu: -DC National Capital Region -HA Hawaii -US CONUS, Alaska, Territories, Canada -CL Atlantic Area -CE Europe Area -CS Caribbean Sea -NA North Atlantic -SA South America -AN Antarctica -MS Mediterranean Sea -IO Indian Ocean -CA Central America -SP South Pacific Islands -AG Southwest Asia -AW Western Asia -AS Southern Asia -AE Eastern Asia -AF Africa -MU Multiple Locations</p>	<p>Field 31a. NAME. Enter name of the originator using the format Last, First, Middle Initial.</p> <p>Field 31b. RANK AND GRADE. Enter the rank and grade of the originator.</p> <p>Field 31c. TITLE. Enter the title of the originator.</p> <p>Field 31d. COMPONENT. Enter the component of the originator.</p> <p>Field 31e. SIGNATURE. Click to digitally sign or enter the signature of the originator.</p> <p>Field 31f. SIGNATURE DATE. Enter the date of the originator's signature using the format DD MMM YYYY.</p> <p>Field 32. FORWARDING ENDORSEMENTS. To forward endorsements by via addressee(s): -Enter command name and telephone number -Select recommended award from the drop-down menu. -Select recommendation for extraordinary heroism. -Click to digitally sign or enter the signature of the originator. -Below signature, enter grade and title. -Enter the date forwarded using the format DD MMM YYYY.</p>
<p>Field 28. FOREIGN NATIONAL. If a foreign national, enter foreign service and country.</p> <p>Field 29. SUMMARY OF ACTION. Enter summary of action. For Navy personnel in Navy units, the Summary of Action is optional for NC and NA. Refer to SECNAV M-1650.1, Appendix 2D.1.</p>	<p>Field 33. AWARDING AUTHORITY: -Select the disposition of basic recommendation from the drop-down menu. -Select recommendation for extraordinary heroism. -Click to digitally sign or enter the signature of the awarding authority. -Below signature, enter grade and title. -Enter date approved using the format DD MMM YYYY.</p>
<p>Field 30. CERTIFICATION. Select box to certify the facts contained in the summary of action.</p>	<p>Field 34. NDAWS SERIAL NUMBER. Enter Navy Department Awards Web Service (NDAWS) serial number.</p>

CNREURAFCENT AWARDS JUSTIFICATION FORM

BLOCKS 1 - 10 TO BE COMPLETED BY NOMINATING OFFICIAL

1. Employee Name Chantal D. Hughes	2. Command/Activity NSA NAPLES	3. UIC 62588	4. Department N1 Admin
5. Date Arrived at Command/Activity November 20, 2020	6. Position Title, PP/Ser/Gr Awards Coordinator		7. Period of Award 20Nov20 - 28Jul21
8. Nominator YNC Leah Sage, Admin LCPO	9. Nominator Signature		

10. AWARD RECOMMENDATION

<input type="checkbox"/> On-the-Spot (\$25 - \$750) Amount:\$ _____	<input type="checkbox"/> Quality Step Increase (U.S. only) Current Step: _____
<input checked="" type="checkbox"/> Special Act (\$751 - \$10,000) Amount:\$ <u>1,000</u>	<input type="checkbox"/> Honorary (specify): _____
<input type="checkbox"/> Civilian of the Quarter: _____	<input type="checkbox"/> Civilian of the Year: _____
<input type="checkbox"/> Time-Off: _____	<input type="checkbox"/> Supervisor of the Year: _____
<input checked="" type="checkbox"/> Other (specify): CIVILIAN SERVICE ACHIEVEMENT MEDAL	

11. JUSTIFICATION FOR AWARD (required for all requests)

Miss. Chantal D. Hughes is being awarded this due to being the lead Awards Coordinator. The award comes with a \$1000 (Individual awards are \$5000 max, group awards are \$10,000 max). Please annotate the civilian record for future use.

INDIVIDUAL CIVILIAN SERVICE ACHIEVEMENT MEDAL
EMPLOYEE NAME: MISS CHANTAL D. HUGHES
REWARDS: \$1000

Award approved and signed by the Installation Commanding Officer CAPT JAMES W. STEWART.



12. ENDORSEMENT AND APPROVALS

A) Recommending Official:	C) Human Resources (N13):
B) Endorsing Official (as applicable):	D) Comptroller (N8) (as applicable):
E) Approving Official:	

CNREURAFCENT AWARDS JUSTIFICATION FORM INSTRUCTIONS

BLOCKS 1-12 – To be completed by the Nominating Official.

*Blocks 1-7 Employee information

*Block 8-9 Nominating official information

*Block 10 Type of Award Indicate the employee is being nominated for (Use other box for all Awards not listed in block 10)

*Block 11 Justification for Award - Information must include specific details of noteworthy and significant contributions to the Department of the Navy (DON) mission above and beyond the scope of regular duties. Although there is no prescribed format for the justification, it should address the impact to the command and show the value of the employee's contributions and accomplishments during the time period of the award. COQ/COY/SOY: See enclosure (7) for criteria.

*Block 12 Endorsements and Approvals

*Every form must include signatures of the Recommending Official and Region Human Resources (N13).

*Endorsing Official signature is needed for awards that require higher level review and approval

*Comptroller (N8) signature is needed for all monetary awards and will be obtained by the Region Human Resources (N13).

* Form submission:

Honorary Award: Submit all honorary awards via DON Tracker to the Region N13 inbox. (Action Office: CNREURAFCENT N13)

Incentive Award: Submit all incentive awards via email to M-NA-CNREURAFCENTN13AWARDS-GS@OCONUS.NAVY.MIL (M-NA-CNREURAFCENT-N13-AWARDS-GS) OR via DON Tracker to the Region N13 inbox. (Action Office: CNREURAFCENT N13)

CONTINUOUS PROCESS IMPROVEMENT INDIVIDUAL EXCELLENCE AND TEAM
INNOVATION AWARDS GUIDELINES

1. Purpose. To encourage all U.S. Naval Support Activity, (NAVSUPPACT), Naples, Italy, military, Department of Defense (DoD) government employees, and local national employees to actively support the Continuous Process Improvement (CPI) Program.
2. Policy
 - a. This award is a tool to recognize and reward individuals who have significantly demonstrated personal involvement and exceptional achievement in contributing to improving processes.
 - b. Nominations will not be discussed outside of the CPI Council, per reference (f) until a nominee is selected and published.
3. Eligibility. All active-duty personnel, DoD government employees, and local national employees attached to NAVSUPPACT Naples who have clearly excelled in advocating CPI per reference (f).
4. Award Criteria. To be nominated nominees for this award must:
 - a. Be on permanent assignment to NAVSUPPACT Naples. Personnel on temporary duty assignment are not eligible for nomination.
 - b. Clearly demonstrate staunch support of CPI by:
 - (1) Engaging and participating in all activities (i.e.: meetings, group briefings, distributing informational pamphlets, etc.) in support of the program.
 - (2) Promoting leadership's initiatives at divisional, departmental, or command-wide level in implementing all tasking related to CPI.
 - (3) Championing the cause of the program and taking an active leadership role in attaining the goals of the program and introducing new ideas for CPI.
5. Process and Timelines. Department Heads will submit nominations for eligible candidates as follows:
 - a. Quarterly Award: Covers the period from 1 January to 31 March, 1 April to 30 June, 1 July to 30 September, and/or 1 October to 31 December. Submission of quarterly nominations are due no later than the seventh day of each month following the end of the quarter (i.e.: 7 April

for 1 January to 31 March period). Selection boards will convene on the 15th of each month following the end of the quarter (i.e.: 15 April for 1 January to 31 March period). If the 15th falls on a weekend or holiday, the board will convene the next working day.

b. Annual Award: Covers the period from 1 January to 31 December of each year. Nominee for the annual award must have been present onboard for at least six months of the award year, and preferably have been previously nominated for the quarterly award. Submission of annual nomination is due on the 15th of January following the award year. Selection board will convene no later than the 30th of January.

c. CPI Team Innovation Award: This award is presented annually and is intended to foster collaboration, group initiative, and innovation. The CPI Team Innovation Award is distinct and separate from the quarterly and annual CPI Individual Excellence Awards. This award is presented to teams (two or more individuals) who distinguish themselves as CPI innovators by developing and implementing processes that result in tangible efficiencies and significant savings in costs, time, or man-hours to deliver support and customer service.

6. Award Types. Winners will receive a monetary or non-monetary award based on the nature and impact of their achievement.

a. Quarterly Award Winner will receive a time off award of 24 hours and a Commanding Officer (CO)'s Letter of Appreciation. Military personnel selected for this award will receive a CO's Letter of Commendation and a Command Coin.

b. Annual Award Winner will receive a \$750.00 cash award and a CO's Letter of Appreciation. Military personnel selected for this award will receive a Navy and Marine Corps Achievement Medal and 96 hours of Special Liberty.

c. Team Innovation Award Winners will each receive a \$750.00 cash award and a CO's Letter of Appreciation. Military personnel will receive a CO's Letter of Commendation.

NOTE: If monetary awards are not available, the CPI council will decide an appropriate non-monetary recognition for substitution.

7. Documentation. Awards submissions will be documented on Commander Navy Region Europe, Africa, Central (CNREURAFCENT) Awards Justification Form (enclosure (11) of the basic instruction).

8. Responsibilities

a. Department Heads: Submit nomination packages to the Administrative Officer via N5 per paragraph 5 above. Ensure accuracy and completeness of awards package prior to submission. Draft Letter of Appreciation/Letter of Commendation as applicable for CO's

signature. CPI awards are data and process centric: a nominee package should clearly show action and impact.

b. Administrative Officer: Collect and review all nomination packages to forward to Awards Review Board. Prepare a score sheet for quarterly/annual board. Prepare Letter of Appreciation/Letter of Commendation as applicable for Executive Officer's review. Schedule the board convening dates for quarterly and annual selection boards.

c. Awards Review Board: Meet on scheduled date as per paragraph 6 above or when directed by the Administrative Officer. Review all awards nomination packages, rate each candidate using a score sheet, and select (recommend) quarterly/annual winners per paragraph 2 above.